



Production Purchase Order

Generated By: Daniel Krafft SM22

Required Date: 2009-01-01

Corporate Base PO#	Amendment #	Plant Release / PO#	Issue Date
197064	21		2009-04-03

Supplier Headquarters 779625-000 WINDSOR MACHINE & STAMPING Supplier Shipping Point SEE PARTS FOR SHIP POINT		Supplier Manufacturing Location SEE PARTS FOR LOCATION		Ship To Address INTEGRATED MFG AND ASSY-BROWNSTOWN 19881 BROWNSTOWN CENTER DR. SUITE 890 BROWNSTOWN MI 48183 VAT Code: Registry: Attn: MATERIAL MANAGER Phone: Fax:		Bill To Address INTEGRATED MFG AND ASSY-BROWNSTOWN 19881 BROWNSTOWN CENTER DR. SUITE 890 BROWNSTOWN MI 48183 VAT Code: Registry: Attn: PLANTS ACCOUNTS PAYABLE Phone: Fax:	
Ath: Scott Barko Phone: (519) 737-7155		Fax: (519) 737-7102					

Payment Terms	Delivery Terms	Ind. Proc	ECN Number	SA Number	REQ Number	Currency	Total Value
		Yes			520078	USD	

Division/Department NORTH AMERICA - SSD Purchasing		Requirement/Blanket REQUIREMENT 2009-12-31	Mfg Location INTEGRATED MFG AND ASSY-BROWNSTOWN VAT Code:	Registry:
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Line	Status	Part Number / Description	From Date	Thru Date	Com Code	Causal Code	U/M	Quantity	Prior Price	Current Price	Rel Pkg	Extended Price
***** Seller agrees that it will sell to Lear and Lear agrees to buy all of Lear's requirements for products covered by this Purchase Order or Purchase Order amendment from the Issue Date through 2009-12-31 at the prices indicated on this Purchase Order or Purchase Order amendment in accordance with the firm quantities and delivery schedules specified in releases. ***** Windsor Machine 2% LSA reduction per signed Lear/Windsor LSA agreement. Reductions are effective 1/1/09.												
30	Inactive	L0023287AJ21 ASM FRM - H/R O/B 2R 40/60 HEA Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. G & R COLD FORGING, PLANT #3 MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free Carrier at Named Place	2006-01-01	2009-12-31	0832	R	EA		7.044600	7.044600		
31	Inactive	L0023287AJ25 ASM FRM - H/R O/B 2R 40/60 HEA Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING (2009) LTD. G & R COLD FORGING, PLANT #3 MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free Carrier at Named Place	2006-01-01	2009-12-31	0832	R	EA		7.194600	7.194600		
***** This Purchase Order, Purchase Order Amendment or Purchase Requisition incorporates by reference the Lear Corporation Purchase Order Terms and Conditions which are available through links provided on the Lear Corporation web site at http://lear.covisint.com ("Terms"). The Terms apply to all purchases by Lear Corporation and its affiliates (including, without limitation, the "Lear Affiliates" specifically identified at http://lear.covisint.com) under any Purchase Order, Purchase Order Amendment or Purchase Requisition. *****												

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.



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		Yes			520078	USD	

Division/Department	Requirement/Blanket	Mfg Location	Registry:
NORTH AMERICA - SSD Purchasing	REQUIREMENT 2009-12-31	INTEGRATED MFG AND ASSY-BROWNSTOWN VAT Code:	

Line	Status	Part Number / Description	From Date	Thru Date	Com Code	Causal Code	U/M	Quantity	Prior Price	Current Price	Ret Pkg	Extended Price
***** Supplier shall provide Buyer written notice immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests the Supplier who is affiliated with or is also a director, officer or employee of the Buyer or a family member of any director or officer of the Buyer. As to any employee of the Supplier (excluding an officer or director of the Supplier) who has a family member serving as a director or officer of the Buyer, the Supplier only needs to report this information to Buyer if such employee is involved in the Supplier's business relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives any direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Code of Business Conduct and Ethics which can be found at www.lear.com and to promptly report all violations thereof to Buyer's Vice President - Global Purchasing. *****												
	Approval List:	Daniel Krafft SM22 Derrick Mitchell SM20										

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