Required Date: 2009-01-01

**Generated By:** Daniel Krafft

SM22

## Production Purchase Order

Corporate Base POF | Amendment #

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Issue Dete

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2009-04-03

Plant Rafeese / POF

Alta: аутын Тегты Purchasing NORTH AMERICA ) ivision/Department Supplier Shipping Point SEE PARTS FOR S Supplier Headquarters 779625-000 N Changed Changed changed Scott Barko (519) 737-7155 FOR SHIP POINT HO143281AA01
FRM - H/R D258/D333 REAR SEAT
Shipping Point: 779600-040 WIN
MFG Location: 779600-040 WIN
MFG Location: 779600-040 WIN I.0143280AA01
FRM - H/R D219 3RD ROW
Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MCREGOR ON CANADA NOR 1JO CAN
MCGREGOR ON CANADA NOR 1JO CAN
MRG Location: 779600-040 WINDSOR MACHINE & STAMPING
MRG Location: NCGREGOR ON CANADA NOR 1JO CAN
Delivery Terms: Free on Board-Supplier Seller agrees that it will sell to Lear and Hear agrees to bluy all of Lear's requirements for products covered by this Purchase Order or Purchase Order amendment from the Issue Date through 2009-12-31 at the prices indicated on this Purchase Order or Purchase Order amendment in accordance with the Irm quantities and delivery schedules specified HI Teleses. L0143505AA01 ASM FRM - H/R D219 2ND ROW 60% Shipping Point: 779600-040 WII MFG Location: Delivery Terms: Free on Board-Supplier Delivery Terms: Reductions are effective 1/1/09 Windsor Machine 2% LSA reduction per signed Lear/Windsor LBA agreem SSD WINDSOR MACHINE & STAMPING INTERNAL Part Number / Description Tex: Free on Board-Supplier 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 150 CANADA TO CANADA NOR 150 CANADA Delivery Terms Supplier Manufacturing Location SES PARTS FOR LOCATION (519) 737-7102 REQUIREMENT 2009-12-31 Requirement/Blanket 0 WINDSOR MACHINE & STAMPING ON CANADA NOR 1JO CAN 0 WINDSOR MACHINE & STAMPING GOR ON CANADA NOR 1JO CAN 2009-01-01 2009-12-31 0413 |2009-01-01 |2009-12-31 |0413 2009-01-01 2009-12-31 0413 From Date LEAR CORP SSDI - FUENTES AV VALENTIN FUENTES #119 COL PARTIDO LA FUENTE Registry: Attn: Phone: Fax: MEXICO MEXICO Thru Dete JUAREZ CHIH MEXICO Ship To Address VAT Code: LEAR CORP SSDI Mg Location had Proc MATERIAL MANAGER Yea Code (2009)(2009) (2009)(2009)(2)09)(2009) þ ᄁ Carueal Code , ECH Number FURNTES -061 **5** Ę. ş Ņ G G) a G ត G SA Number R1 R1 R Ŕ Ŗγ Quantity Ħ R COLD × R COLD Ħ R COLD COL £ 8 £ 53 FORGING, PORGING, FORGING, PLANT # FORGING, FORGING, FORGING, PLANT # REQ Number 520070 Prior Price 2.900400 PLANT # PLANT # PLANT # 884100 PLANT # 773300 Registry: Atto: MEXICO MICOde: LEAR CORP SSDI - FUENTES AV VALENTIN FUENTES #1190 COL PARTIDO LA FUENTE Currency JUAREZ CHIH MEXICO Bill To Address USD 7085 SMITH INDUSTRIAL DRIVE PLANTS ACCOUNTS PAYABLE Current Price 2.842400 1.846400 1.737800 Extended Price

Required Date: 2009-01-01 Generaled By: Daniel Krafft

## **Production Purchase Order**

Corporate Base PO# | Amendment # | Plant Release / PO#

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Issue Date

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After: аутын Төүтө This information is confidential and should not be shared Purchasing NORTH AMERICA Division/Department Supplier Shipping Point Supplier Headquarters SEE PARTS FOR SHIP POINT 779625-000 σ U1 හ Changed changed Changed Changed Changed Scott Barko (519) 737-7155 PRM - H/R CMT 900 3 RD ROW HR
Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CRNADA NOR 1JO CAN
MFG Location: 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR CN CANADA NOR 1JO CAN
Nellvery Terms: Free on Board-Supplier L0008112AD03
ARMATURE - H/R |
Shipping Point: L0029315AA02 FRM - H/R FRT Shipping Point: L0143279AA01 FRM - H/R D219 ZND ROW 40% Shipping Point: 779600-040 L0108062AA05 POST - H/R 2 Delivery Terms: MFG Location: Delivery Terms: MFG Location: Delivery Terms: MPG Location: SSD WINDSOR MACHINE & STAMPING INTERNAL Part Number / Description 2 WAY, H/R FRT Ţ 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 1J0 CAN 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 1J0 CAN Free on Board-Supplier 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NORTO CAN 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 1JO CAN Free 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 1JO CAN 779600-040 WINDSOR MACHINE & STAMPING NCGREGOR ON CANADA NOR 1JO CAN Supplier Manufacturing Location SEE PARTS FOR LOCATION Free on Delivery Terms EXT (519) 737-7102 on Board-Supplier æ REQUIREMENT 2009-12-31 Requirement/Blanket Board-Supplier 2009-01-01 2009-01-01 |2009-12-31 2009-01-01 2009-01-01 From Date 2009-12-31 2009-12-31 2009-12-31 This Purchase Order or Purchase Order Amendment is LEAR CORP SSDI - FUENTES AV VALENTIN FUENTES #1190 COL PARTIDO LA PUENTE Thru Deto Ragristry: MEXICO WIT Code: Phone: JUAREZ CHIH MEXICO Ship To Address VAT Code: LEAR CORP SSDI -Mg Location md Proc MATERIAL MANAGER Yes 0832 0832 0832 0832 0413 R Code (2009) (2009) (2009) (2009) (2009)(2009)(2009) (2009)ECN Number SELNEDA 5 5 <u></u> LID. 5 <u> 1</u> Lib. L IID 몃 찟 O Ġ. o G Ar R o. ø O <sub>C</sub> gn SA Number m Pi R٦ Ŗ. Ŗ. Ħ æ R COLD Ħ R COLD ø Ħ 9 <u>6</u> COLD GOE E S 6 PORGING, PLANT # FORGING, FORGING, PLANT # PORGING, PLANT # PORGING, FORGING, FORGING, PORGING, REQ Number Prior Price 520070 1.135100 1.410200 PLANT # 208200 PLANT # PLANT # 912100 PLANT 180800 PLANT # LEAR CORP SSDI - FUENTES AV VALENTIN FUENTES #1190 COL PARTIDO LA FUENTE Registry: Atto MEXICO VAT Code: **CALLED CA** JUAREZ CHIH MEXICO Bill To Address Phone: Purchase order number and Part number must appear in all Registry USD 7085 7085 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH IMPUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE PLANTS ACCOUNTS PAYABLE Current Price 1.112400 1.157200 1.873900 SMITH INDUSTRIAL DRIVE SMITH INDUSTRIAL DRIVE 1.382000 1.184000 33 Extended Price

Corporation or its affected affiliates.

with any 3rd party without the expressed consent of Lear

Governed by the March I, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions

correspondence, invoices, shipping documents and packages

Invoice in duplicate.

Required Date: 2009-01-01

**mrated By:** Daniel Krafft

SM22

## **Production Purchase Order**

Corporate Base POS Amendment # Plant Release / POS

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issue Date

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Attn: <sup>a</sup>ayment Terms Supplier Shipping Point
SEE PARTS FOR SHIP POINT Purchasing NORTH AMERICA Division/Department Supplier Headquarters 779625-000 Ø changed Scott Barko (519) 737-7155 FRM - H/R FRT D219/D258/D333

Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING CREATER ON CRNADA MACHINE & STAMPING MFG Location: 779600-040 WINDSOR MACHINE & STAMPING MFG Location: MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free on Board-Supplier This Purchase Order, Purchase Order Amendment or Purchase Requisition incorporates by reference the Lear Corporation Purchase Order Terms and Conditions which are available through links provided on the Lear Corporation web site at http://lear.covisiont.com ("Terms"). The Terms apply to all purchases by Lear Corporation and its affiliates (including, without limitation, the "Lear Affiliates" specifically identified at http://lear.covision.com) under any Purchase Order, Purchase Order Amendment or Purchase Requisition. L0108062AA05 Shipping Point: L0143277AA01 FRM - H/R FR Delivery Terms: MFG Location: CES WINDSOR MACHINE & STAMPING INTERNAL Part Number / Description \*\* CONTINUED \*\*

779600-040 WINDSOR MACHINE & STAMPING
MCGREGOR ON CANADA NOR 1JO CAN

779600-040 WINDSOR MACHINE & STAMPING
MCGREGOR ON CANADA NOR 1JO CAN

Free on Board-Supplier Ţ Supplier Manufacturing Location SEE PARTS FOR LOCATION Delivery Jerms (519) 737-7102 REQUIREMENT Requirement/Blanket 2009-12-31 2009-01-01 From Date 2009-12-31 Registry: Attr: Phone: Fex: LEAR CORP SSDI - FUENTES AV VALENTIN FUENTES #1190 COL PARTIDO LA FUENTE Thru Date Ship To Address VAT Code TUAREZ VAT Code: LEAR CORP SSDI -Mitg Location EXICO CHIH MEXICO md Proc MATERIAL MANAGER Yes 0413 5 E (2009)(2009)(2009) (2009)Code ECN Number PURNTES 5 된. 듈 5 C/M ø Ç, Q) \*\*\* G & R COLD \*\*\*\*\*\*\*\*\*\*\*\*\* SA Number # R COLD R Ř٩ Quentity æ Ħ Ę COE COE PORGING, FORGING, PLANT # FORGING. PORGING, \*\*\*\* REQ Number 520070 Prior Price 2.042600 PLANT # PLANT # PLANT # Registry: MEXICO WAT Code: AV VALENTIN FUENTES #: LEAR CORP SSDI - FUENTES AV VALENTIN FUENTES #1190 Chrench Ę JUAREZ CHIH MEXICO Bill Ta Address Purchase order number and Part number must appear in all USD \*\*\*\* 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE PLANTS ACCOUNTS PAYABLE Current Price 2.001700 Extended Price

correspondence, invoices, shipping documents and packages

Invoice in duplicate.

Required Date: 2009-01-01 Generated By: Daniel Krafft SM22

CORPORATION

## Production Purchase Order

|Corporate Base PO\$ | Amendment # | Plant Release / PO#

254364 10

Issue Dete

2009-04-03

Division/Department <sup>-</sup>аутелі Тегпь Attn: Phone: 3 Purchasing NORTH AMERICA Supplier Shipping Point
SEE PARTS FOR SHIP POINT Supplier Headquarters 779625-000 Approval Status Scott Barko (519) 737-7155 List: Supplier shall provide Buyer written notice immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests the Supplier who is affiliated with or is also a director, officer or employee of the Buyer or a family member of any director or officer of the Buyer. As to any employee of the Supplier (excluding an officer or director of the Supplier) who has a family member serving as a director or officer of the Buyer, the Supplier only needs to report this information to Buyer if such employee is involved in the Supplier's husiness relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives my direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Code of Business Conduct and Bricks might be and receives in the provided in the p SSD INTERNAL WINDSOR MACHINE & STAMPING Daniel Krafft SM22 Derrick Mitchell SM20 Part Number / Description Ţ Supplier Manufacturing Location SEE PARTS FOR LOCATION Delivery Terms (519) 737-7102 REQUIREMENT 2009-12-31 Requirement/Blanket From Date LEAR CORP SSDI - FUENTES AV VALENTIN FUENTES #1190 COL PARTIDO LA FUENTE Registry: Thru Deta Phone: JUAREZ CHIH MEXICO Ship To Address VAT Code: LEAR CORP SSDI -VAT Code: EXICO My Location md Proc MATERIAL MANAGER ¥e8 5 3 5 5 5 5 Code **ECA** Number FUENTES UМ SA Number Quentity REQ Number 520070 Prior Price Registry: Attn: Phone: LEAR CORP SSDI - FUENTES AV VALENTIN FUENTES #1190 Chambre MEXICO COL PARTIDO LA PUENTE Bill To Address TUAREZ CHIH MEXICO Registry: GSD PLANTS ACCOUNTS PAYABLE Current Price Extended Price