



Production Purchase Order

Generated By: Daniel Krafft 9M22
 Required Date: 2009-01-01

Corporate Base POF Amendment # Plant Release / POF Issue Date
 254366 10 2009-04-03

Supplier Headquarters
 719625-000 WINDSOR MACHINE & STAMPING
Supplier Shipping Point
 SEE PARTS FOR SHIP POINT
Supplier Manufacturing Location
 SEE PARTS FOR LOCATION

Attn: Scott Barro
 Phone: (519) 737-7155
 Fax: (519) 737-7102

Payment Terms

Ship To Address
 LEAR MEX S DE RL DE CV - RAMOS I
 RAMOS I PLANT
 PROTRANS INTERNATIONAL
 8511 MILO ROAD (FM3464)
 LAREDO
 TX
 UNITED STATES
 78045
Registry: MATERIAL MANAGER
Attn:
Phone:
Fax:

Bill To Address
 LEAR MEX SEAT CORP - RAMOS I SSDI
 RAMOS I PLANT
 P.O. BOX 971490
 EL PASO
 TX
 UNITED STATES
 799109709
Registry: PLANTS ACCOUNTS PAYABLE
Attn:
Phone:
Fax:

Division/Department
 NORTH AMERICA - SSD INTERNAL
Purchasing

Requirement/Blanket
 REQUIREMENT
 2009-12-31

Mfg Location
 LEAR MEX SSDI - RAMOS I SSDI
VAT Code:

Registry:

Line	Status	Part Number / Description	From Date	Thru Date	Com Code	Causal Code	U/M	Quantity	Price	Plant #	Current Price	Part #	Extended Price
1	Changed	L0032891AA01 ROD - CNTRC Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MFG Location: 779600-040 WINDSOR MACHINE & STAMPING Delivery Terms: Free on Board-Supplier	2009-01-01	2009-12-31	0832	R	EA	G & R COLD FORGING, PLANT #	1.729500	7085 SMITH INDUSTRIAL DRIVE	1.694900		
2	Changed	L0043611AB01 POST - H/R POST-R/ST H/RESF. Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MFG Location: 779600-040 WINDSOR MACHINE & STAMPING Delivery Terms: Free on Board-Supplier	2009-01-01	2009-12-31	0832	R	EA	G & R COLD FORGING, PLANT #	1.191900	7085 SMITH INDUSTRIAL DRIVE	1.168100		
3	Changed	L0045963AA03 POST - H/R FRF 424 05 ND 2DAD Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MFG Location: 779600-040 WINDSOR MACHINE & STAMPING Delivery Terms: Free on Board-Supplier	2009-01-01	2009-12-31	0832	R	EA	G & R COLD FORGING, PLANT #	1.137800	7085 SMITH INDUSTRIAL DRIVE	1.115000		

This information is confidential and should not be shared with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

This Purchase Order or Purchase Order Amendment is Governed by the March 1, 2006 Lear Corporation and affected affiliates Purchase Order Terms and Conditions.

Purchase order number and Part number must appear in all correspondence, invoices, shipping documents and packages. Invoice in duplicate.



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 Corporate Base Pof: 254366
 Amendment #: 10
 Plant Release / Pof: 2009-04-03
 Page: 2

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Supplier Shipping Point
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Supplier Manufacturing Location
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Payment Terms
 NORTH AMERICA - SSD INTERNAL
 Purchasing

Ship To Address
 LEAR MEX S DE RL DE CV - RAMOS I
 RAMOS I PLANT
 PROTRANS INTERNATIONAL
 8511 MILO ROAD (EM3464)
 LAREDO
 TX
 UNITED STATES
VAT Code:
Registry:
Attn: MATERIAL MANAGER
Phone:
Fax:

Bill To Address
 LEAR MEX SEAT CORP - RAMOS I SSDI
 RAMOS I PLANT
 P.O. BOX 971490
 RL PASO
 TX
 UNITED STATES
VAT Code:
Registry:
Attn: PLANTS ACCOUNTS PAYABLE
Phone:
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Division/Department
 NORTH AMERICA - SSD INTERNAL
Requirement/Blanket
 REQUIREMENT
 2009-12-31
Mfg Location
 LEAR MEX SSDI - RAMOS I SSDI
VAT Code:
Registry:

Line	Status	Part Number / Description	From Date	Thru Date	Qty	Com Code	Cause Code	U/M	Quantity	Plant Price	Current Price	Ext Price
4	Changed	L0058083AA07 FRM - H/R GMT 900 3 RD ROW HR Shipping Point: 779600-040 MFG Location: MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free on Board-Shipper	2009-01-01	2009-12-31	0832	R	EA		G & R COLD FORGING, PLANT #	1.180800	1.157200	
5	Changed	L0098648AB01 POST - H/R FRM 06-DRDH Shipping Point: 779600-040 MFG Location: MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free on Board-Shipper	2009-01-01	2009-12-31	0832	R	EA		G & R COLD FORGING, PLANT #	1.687900	1.654100	
6	Changed	L0110500AA03 FRM - H/R RR M-POST HR FRAME Shipping Point: 779600-040 MFG Location: MCGREGOR ON CANADA NOR 1J0 CAN Delivery Terms: Free on Board-Shipper	2009-01-01	2009-12-31	0832	R	EA		G & R COLD FORGING, PLANT #	3.201100	3.137100	

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LEAR CORPORATION

Generated By: Daniel Krafft SM22
Required Date: 2009-01-01

Production Purchase Order

Corporate Base P/Of 254366 Amendment # 10 Plant Release/PO# 2009-04-03 Issue Date

Supplier Headquarters

779625-000 WINDSOR MACHINE & STAMPING
Supplier Shipping Point SEE PARTS FOR SHIP POINT
Supplier Manufacturing Location SEE PARTS FOR LOCATION

Ship To Address

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RAMOS I PLANT
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799109709
VAT Code:
Registry: PLANTS ACCOUNTS PAYABLE
Attn:
Phone:
Fax:

Attn: SCOTT BARTKO
Phone: (519) 737-7155
Fax: (519) 737-7102

Payment Terms

Net 30

Delivery Terms

EXW

Inc. Price

Yes

ECN Number

520064

SA Number

78045

REQ Number

520064

Division/Department

NORTH AMERICA - SSD INTERNAL
Purchasing

Requirement/Basket

REQUIREMENT
2009-12-31

Mfg Location

LEAR MEX SSDI - RAMOS I SSDI
VAT Code:

Registry:

USD

Line	Status	Part Number / Description	From Date	Thru Date	Com Code	Causal Code	U/M	Quantity	Price	Current Price	Rel Pkg	Extended Price
<p>Supplier shall provide Buyer written notice immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests of the Supplier who is affiliated with or is also a director, officer or employee of the Buyer or a family member of any director or officer of the Buyer. As to any employee of the Supplier (excluding an officer or director of the Supplier) who has a family member serving as a director or officer of the Buyer, the Supplier only needs to report this information to Buyer if such employee is involved in the Supplier's business relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives any direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Code of Business Conduct and Ethics which can be found at www.lear.com and to promptly report all violations thereof to Buyer's Vice President - Global Purchasing</p>												
<p>Approval List:</p> <p>Daniel Krafft SM22 Derrick Mitchell SM20</p>												

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