Required Date: 2009-01-01 Generated By: Daniel Krafft

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Production Purchase Order

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Issue Dete

2009-04-03

Divisian/Department аутелі Тегпь Atto Phone: 1 Supplier Shipping Point
SEE PARTS FOR SHIP POINT NORTH AMERICA Supplier Headquarters Purchasing 779625-000 N changed changed changed Status Scott Barko (519) 737-7155 SP070031F0
GMT265 OTB HR Frame-AHA51244
Shipping Point: 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 1JO CAN MPG Location: 779600-040 WINDSOR MACHINE & STAMPING MPG Location: MCGREGOR CN CANADA NOR 1JO CAN Nolivery Terms: FreeCarrier-Sellers Place Seller agrees that it will sell to Renosol Seating, LLC and Renosol Seating, LLC agrees to buy all of Renosol Seating, LLC's requirements for products covered by this Purchase Order or Furchase Order amendment from the Issue Date through 2009-12-1 at the prices indicated on this Purchase Order or Purchase Order amendment in accordance with the firm quantifies and delivery schedules specified in releases. SF070030F0
GMT265 OTR HR Frame-ADV01020
Shipping Point: 779600-040 W SP070028F0 H/R FRAME Shipping Point: Delivery Terms: FreeCarrier-sellers Place SSD MFG Location: MFG Location: Reductions are effective 1/1/09 Windsor Machine 2% LSA reduction WINDSOR MACHINE & STAMPING INTERNAL Part Number / Description 779600-040 MCGREGOR O 779600-040 Free on Board-Supplier **Fax:** (519) 737-7102 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 150 CAN 779600-040 WINDSOR MACHINE & STAMPING MCGREGOR ON CANADA NOR 150 CAN Delivery Terms Supplier Herufacturing Location SEE PARTS POR LOCATION MCGREGOR PARTS FOR TERMS |Requirement/Blanket 2009-12-31 REQUIREMENT 0 WINDSOR MACHINE & STAMPINE ON CANADA NOR 1J0 CAN 0 WINDSOR MACHINE & STAMPINE GOR ON CANADA NOR 1J0 CAN |2009-01-01 |2009-12-31 |0413 2009-01-01 2009-12-31 0413 2009-01-01 |2009-12-31 |0413 per signed Lear/Windbor LBA agreement. Registry: Attn: Phone: Fax: SHIP TO, AS RELEASED Thru Date Ship To Address VAT Code: RENOSOL SEATING LLC Mfg Location VAT Code Ind Proc MATERIAL MANAGER ¥ (8) 53 *** (2009)(2009) (2)09)(2009)(2009)(2009) IJ Code ECH Number 5 5 LID. 1 Ę FARWELL ø G G O Ð G SA Number Ŗ١ R Ŗ٦ ġ. R١ R Quentily Ħ Ħ ø R COLD Ħ Ħ E CoE £ 6 E C COLD FORGING, PLANT #: FORGING, PLANT #: FORGING, FORGING, PORGING, PLANT # FORGING, PLANT # REQ Number 520076 Prior Price 2.354700 2.611000 2.719800 PLANT # PLANT # Registry: RENOSOL SEATING SHARED SERVICES 21557 TELEGRAPH CHILENCA SOUTHFIELD Bill To Address VAT Cod NITED STATES correspondence, invoices, shipping documents and packages Purchase order number and Part number must appear in all **USD** **** 7085 7085 SMITH INDUSTRIAL DRIVE PLANTS ACCOUNTS PAYABLE Current Price SMITH INDUSTRIAL DRIVE 2.307600 2.558800 2.665400 A/P 22 PARWELL 48033 Extended Price

Invoice in duplicate.

Generated By: Daniel Krafft Required Date: 2009-01-01

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Production Purchase Order

Corporate Base PO# Amendment # Plant Refease / PO#

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SEE PARTS FOR SHIP POINT Purchasing NORTH AMERICA Phone: Supplier Headquarters 779625-000 Changed Scott Barko (519) 737-7155 7099-5
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MFG Location: 779600-040 WINDSOR MACHINE & STAMPING
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MCGREGOR CN CANADA NOR 1JO CAN Supplier shall provide Buyer written notide immediately upon becoming aware that any director, officer, sales representative or employee of the Supplier or a person who beneficially owns more than 5% of the ownership interests the Supplier who is affiliated with or is also a director, officer or employee of the Buyer or a family member of any director or officer or employee of the Supplier or director or director of the Supplier) who has a family member serving as a director or officer of the Supplier (excluding an officer or director of the Supplier) to Buyer if such employee is involved in the Supplier's husiness relationship with Buyer (even if such involvement is not part of his or her customary responsibilities) or receives any direct or indirect compensation or benefit based on the Supplier's business relationship with Buyer. Any director, officer or sales representative of Supplier described in this paragraph must always be reported to Buyer, even if such person is not involved in the business relationship with Buyer and receives no benefit related thereto. Supplier agrees to comply with Buyer's Vicel President - Global Purchasing to the paragraph and twwn-lear com and to promptly report all violations thereof to Buyer's Vicel President - Global Purchasing This Purchase Order, Purchase Order Amendment or Purchase Requisition incorporates by reference the Lear Corporation Purchase Order Terms and Conditions which are available through links provided on the Lear Corporation web site at http://lear.covisint.com/ Terms/). The Terms apply to all purchases by Lear Corporation and its affiliates (including, without limitation, the "Lear Affiliates" specifically identified at http://lear.covisint.com/) under any Purchase Order, Purchase Order Amendment or Purchase Requisition. SSD WINDSOR MACHINE & STAMPING INTERNAL Part Number / Description Tex: Delivery Terms Supplier Manufacturing Location SEE PARTS FOR LOCATION SEE PARTS FOR TERMS (519) 737-7102 Requirement/Blantel REQUIREMENT 2009-12-31 2009-01-01 |2009-12-31 |0413 |R VAT Code: Registry: Atm: Phone: Fex: SHIP TO, AS RELEASED Thru Dete Ship To Address VAT Code: RENOSOL SEATING LLC My Location that Proc MATERIAL MANAGER ¥ee 5 g (2≬09) LTD. (2009) LTD-***** Code ECH Number ī ş FARWELL Φ G ***** **** ************ SA Number & R COLD & R COLD PORGING, PLANT # PORGING, PLANT # **** ********** REQ Number 520076 Prior Prica 1.605000 Ragistry: RENOSOL SEATING SHARED SERVICES 21557 TELEGRAPH Currency SOUTHFIELD Bill To Address MICOL JUITED STATES Registry: USD ******************* 7085 SMITH INDUSTRIAL DRIVE 7085 SMITH INDUSTRIAL DRIVE PLANTS ACCOUNTS PAYABLE Current Price 1.572900 A/P 22 FARWELL 48033 Extended Price

2009-04-03 Issue Date



Required Date: 2009-01-01 Generated By: Daniel Krafft SM22

Production Purchase Order

Corporate Base POW | Amendment # | Plant Release / POW 258832 9

Division/Department This information is confidential and should not be shared Purchasing NORTH AMERICA ^oayment Terms Supplier Shipping Pocht
SEE PARTS FOR SHIP POINT Supplier Heedquarters 779625-000 Approval Scott Barko (519) 737-7155 SSD INTERNAL WINDSOR MACHINE & STAMPING Daniel Krafft SM22 Derrick Mitchell SM20 Part Number / Description Fax: (519) 737-7102 Delivery Terms Supplier Manufacturing Location SEE PARTS FOR LOCATION SEE PARTS FOR TERMS Requirement/Blanket 2009-12-31 REQUIREMENT This Purchase Order or Purchase Order Amendment is VAT Code: Registry: Attr: Phone: Fax: SHIP TO, AS RELEASED Thru Date RENOSOL SEATING LLC - FARWELL Ship To Address VAT Code: Mig Location Ind Proc Yes MATERIAL MANAGER 53 ECN Number SA Number REQ Number 520076 Prior Price Ragistry: Attr: Phone: Fax: RENOSOL SEATING SHARED SERVICES 21557 TELEGRAPH Currency SOUTHFIELD Bill To Address NITED STATES Purchase order number and Fart number must appear in all USD PLANTS ACCOUNTS PAYABLE Current Price FARWELL 48033 Extended Price

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with any 3rd party without the expressed consent of Lear Corporation or its affected affiliates.

affected affiliates Purchase Order Terms and Conditions Governed by the March 1, 2006 Lear Corporation and

correspondence, invoices, shipping documents and packages

Invoice in duplicate.